

Policy Statement

The purpose of this policy is to provide equal opportunities to employees, volunteers and visitors at Gilbert White's House & Garden and The Oates Collection, including the Gilbert White Field Studies Centre. The policy has been reviewed in the light of the Equality Act 2010 and extends consideration to 'protected characteristics'. Protected characteristics under equality law are: age; disability; gender reassignment, which covers transsexual people; marriage and civil partnership; pregnancy and maternity; race, which includes ethnic or national origins, colour and nationality; religion or belief; sex; sexual orientation and association discrimination.

Equal Opportunity Monitoring Questionnaire

Job Title:

Gender

Female Male

Age

18-25 46-55
 26-35 56-65
 36-45 Over 65

Ethnicity and Cultural Diversity

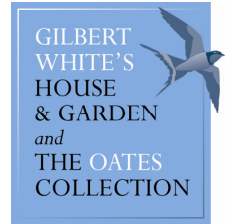
Please choose **one** from A to E, then tick the appropriate box to indicate your background.

A White British:
 English
 Scottish
 Welsh
 Irish
 Any other white background, please write in

B Mixed
 White and Black Caribbean
 White and Black African
 White and Asian
 Any other Mixed background, please write in



Equal Opportunities Monitoring Form
Gilbert White's House & Garden and The Oates Collection
 The Wakes, High Street, Selborne, Hampshire GU34 3JH
 www.gilbertwhiteshouse.org.uk
 Registered Charity Number 307098



- C Asian
 Indian
 Pakistani
 Bangladeshi
 Any other Asian background, please write in

- D Black
 Caribbean
 African
 Any other Black background, please write in

- E Other Ethnic Group
 Any other background, please write in

Disability Monitoring

The Disability Discrimination Act 1995 defines a person as having a disability if he/she has a physical or mental impairment which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities.

Are you a disabled person? Yes No

If you have a disability, is there anything we can do to make our recruitment and selection procedure more accessible to you?

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Vacancy Source

- Local Press (Please specify) www.gilbertwhiteshouse.org website
 Other (Please specify) Leicester University Museum Jobs website

Thank you for completing this questionnaire. This information will be kept separate from your application form and will be treated in the strictest confidence.